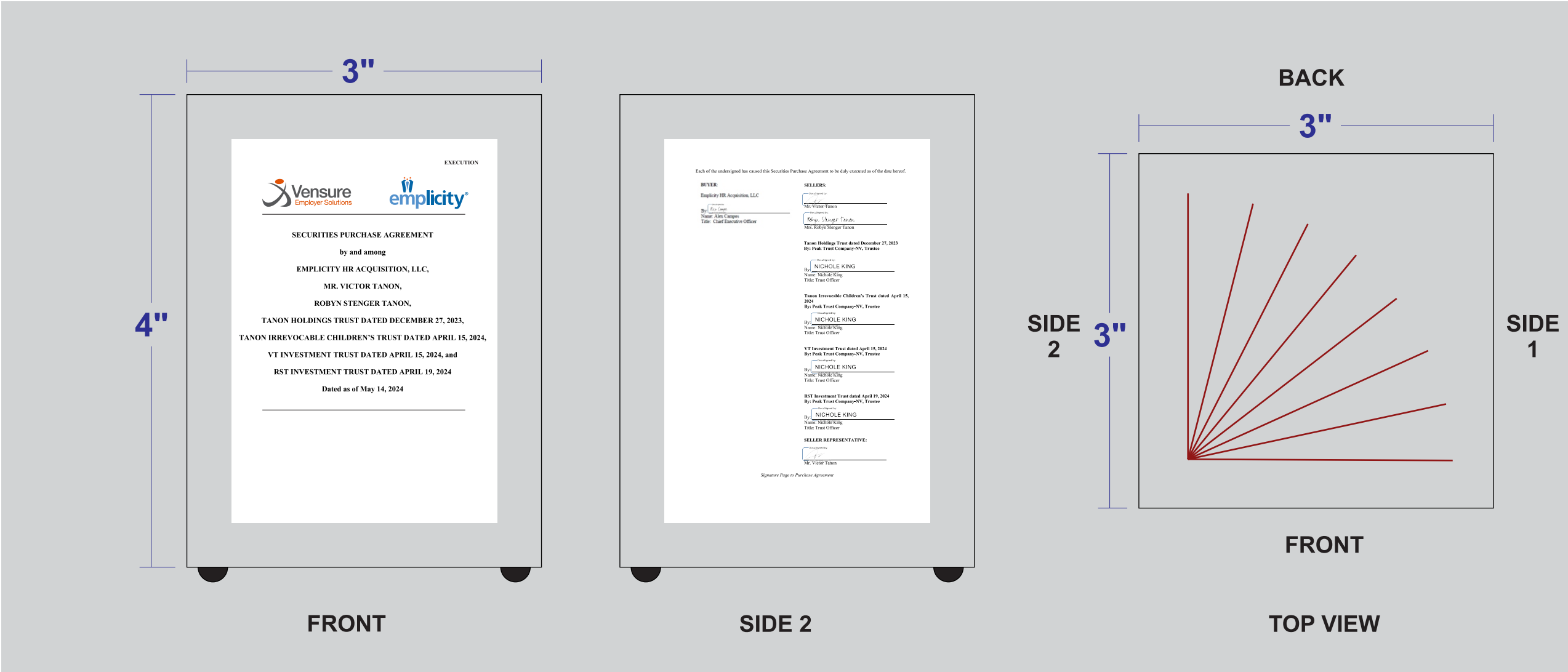


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Employee Solutions

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Simplify Your
EXECUTION

SECURITIES PURCHASE AGREEMENT

by and among

EMPLICITLY HR ACQUISITION, LLC.,

MR. VICTOR TANON,

ROBYN STENGER TANON,

TANON HOLDINGS TRUST DATED DECEMBER 27, 2023,

TANON IRREVOCABLE CHILDREN'S TRUST DATED APRIL 15, 2024,

VT INVESTMENT TRUST DATED APRIL 15, 2024, and

RST INVESTMENT TRUST DATED APRIL 19, 2024

Dated as of May 14, 2024

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Each of the undersigned has caused this Declaration to be signed by him personally or by a duly appointed or of the last named.

BY:

Englebert HR Acquisition, LLC

By: _____
Title: _____
Name: _____
Title: _____
Title: _____

SELLER:

By: _____
Name: _____
By: _____
Name: _____
By: _____
Name: _____

State of Illinois: Year ended November 30, 2023
By: Park Trust Company-NV, Trustee

By: _____
Name: _____
Title: _____

NICHOLE KING

By: _____
Name: _____
Title: _____

Tanya Invernizzi Children's Trust dated April 15, 2023
By: Park Trust Company-NV, Trustee

By: _____
Name: _____
Title: _____

NICHOLE KING

By: _____
Name: _____
Title: _____

VT Investment Trust dated April 15, 2023
By: Park Trust Company-NV, Trustee

By: _____
Name: _____
Title: _____

NICHOLE KING

By: _____
Name: _____
Title: _____

827 Investment Trust dated April 15, 2023
By: Park Trust Company-NV, Trustee

By: _____
Name: _____
Title: _____

NICHOLE KING

By: _____
Name: _____
Title: _____

SELLER REPRESENTATIVE:

By: _____
Name: _____

Signature Page to Purchase Agreement

AL
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